

Sample Year – by – Year Development Plans

Possible schedule – 1st Year

First Term:

Week 1 – Discussion of Chapter Operations

Guest speaker – chapter president

Video viewing – “Where Friends Become Family”

Guest speaker – housemother/upperclassmen on etiquette

Week 2 – Chapter Financial Overview

Guest speaker – VP - Finance

Video viewing – “Where’s There’s a Will, There’s an A”

Week 3 – Recruitment Skills discussion

Guest speaker – VP of Recruitment

Video viewing – “The Right Way to Rush”

Week 4 – Guest speaker on Time Management

Video viewing – “The Time of Your Life”

Week 5 – Discussion of Association/Foundation

Guest speaker – Association President

Q & A on what Association does

Week 6 – Confrontation skills discussion

Video viewing – “When You Care Enough to Confront”

Week 7 – Hazing prevention discussion

Video viewing – “Hazing Lies” and “The Crime of Hazing”

Week 8 – Alcohol Awareness discussion

Video viewing – “The Alcohol IQ”

Week 9 – Public Relations & Community Service discussion

Guest speaker – Philanthropy Chairman

Also to attend: Regional Leadership Conferences, Chapter-wide Risk Management, alcohol awareness and/or other required Total Membership Education programs.

Second Term:

January – “Getting involved on campus” – Program facilitated by senior or another member very involved on campus mapping out the opportunities for new initiates to get involved on campus.

February – “Study Abroad Programs” – Ask someone from study abroad/career services department to come speak to your freshmen members about Study Abroad opportunities. Attending the FarmHouse International Regional Leadership Conference in your region.

March – “Career Exploration Program” – Workshop helping you explore if your current major fits in with your long-range goals and objectives of where you want to be.

April – “Personal Finances Workshop” (Perhaps held every other year) – A workshop on the basics of Personal Finance for 1st and 2nd year classes – budgeting, savings, where to find scholarship money, student loans, compound interest & caution on credit cards, etc.

“Summer recruitment workshop” – A workshop put on by the chapter VP of Recruitment and his committee on the importance of summer recruitment, what role the freshmen members will play in the process and detailing the plans in place for recruitment.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

Possible schedule – 2nd Year

September – “Advanced Time Management Workshop” –Workshop facilitated by advisor/alumnus/university resource on how to go about juggling campus involvement, leadership positions, activities with FarmHouse and class work.

October – “Better understanding parliamentary procedure” – Workshop by upperclassmen or someone well versed in parliamentary procedure for all your 2nd year members.

November – “Scholarships available to you” – Ask someone in financial aid to come speak about scholarships available to students, and how to get the hidden monies that go unclaimed each year.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

January – “Resume Preparation” –Workshop focusing on how to develop a resume that will catch an employer’s eye – to focus on structure, how to format and what to include. Also to identify what areas you need to work on to better market yourself before you graduate.

February – “How to find the right summer internships” – Workshop put on by Career Placement office or alumnus on finding the internships that are right for you. Attend the FarmHouse International Regional Leadership Conference in your region.

March – Major chapter-wide community service project planned by the 2nd year class.

April – “Personal Finances Workshop” (Perhaps held every other year) – A workshop on the basics of Personal Finance for 1st and 2nd year classes - budgeting, savings, where to find scholarship money, student loans, compound interest & caution on credit cards, etc.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

Possible schedule – 3rd Year

October – “Resume Preparation Workshop – Phase 2” – All resumes of 3rd-year members are collected and mailed to alumnus who is a CEO/HR manager from company/corporation. He reads through them, marking each one up individually with tips, suggestions, notes of errors, etc. He then brings them with him as he puts on a Resume Preparation Workshop talking about what’s really needed on resumes – what employers are really looking for.

November – “Career Networking Workshop” – An alumnus who is a CEO/manager or someone from university career services department would facilitate a session on how to develop a career network of people you can turn to for assist in finding jobs, internships and career/job leads.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

January - “Personal Finances II Workshop” (For Juniors & seniors, perhaps held every other spring) – Advanced Financial Management Workshop put on by alumnus who is a financial planner/banker/financial expert on managing your personal finances – to focus on planning a budget after you graduate; purchasing a house – finding renting an apartment; what to invest in/how to invest; IRA/retirement planning/401k; health/dental/life insurance; paying off student loans; car loans; car insurance; renter’s/homeowner’s insurance; etc.

February - Attending the FarmHouse International Regional Leadership Conference in your region.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

Possible schedule – 4th Year

September – “Graduate School programs presentation” – Invite graduate school program personnel to come speak about opportunities for advanced education – locally and internationally

October – “Marriage & Relationships Workshop” – For juniors and seniors with sorority women in their class – program facilitated by a FarmHouse alumnus and his wife (from above-mentioned sorority) or relationships, marriage – expectations and reality. “Resume Preparation – Phase III” – The third series on resume preparation and cover letters for chapter members on getting the document in final form to send to prospective employers - what to include/not include that you may/may not have previously, final reviews of resumes with additional feedback and comments.

November – “Mock Job Interviews” – An evening workshop for seniors put on by an alumnus who is a CEO/Human Resources manager or a couple of alumni – putting the seniors through a comprehensive mock job interview and giving feedback for improvement.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.

January – “Personal Finances II Workshop” (For juniors/seniors, perhaps held every other spring) – Advanced Financial Management Workshop put on by alumnus who is a financial planner/banker/financial expert on managing your personal finances - to focus on planning a budget after you graduate; purchasing a house - finding/renting an apartment; what to invest in/how to invest; IRA/retirement planning/401k; health/dental/life insurance; paying off student loans; car loans; car insurance; renter’s/homeowner’s insurance; etc.

March – “Adjusting to the Real World” – Workshop put on by a recent alumnus by the reality of life after college and what he didn’t know then that he wished he had known.

April – BBQ with Association Board & advisors –An association board member or advisor invites 4th year members over to grill out in backyard with other association officers/advisors. Will visit with seniors about their roles as alumni or 5th year members, if they’ve found jobs yet and how we can help, what plans are after college, make sure you pay your bills so chapter doesn’t have to hound you, and challenge to give something back to FH every year and remain involved with the chapter.

Also to attend: Chapter-wide Risk Management program or alcohol awareness program and/or other required Total Membership Education programs.