

OFFICIAL PROCEEDINGS
43RD BIENNIAL CONCLAVE * AUGUST 11-15, 2004
FARMHOUSE FRATERNITY
DES MOINES, IOWA

Following delegate committee meetings on Thursday afternoon, August 12, the Opening Business Meeting of the 43rd Biennial FarmHouse Conclave was called to order by President Dwight Raab at 8:45 am, Friday, August 13, 2004.

Raab led the assemblage in reciting the FarmHouse Object. Texas A&M Chapter delegate Cody Gladney followed with an invocation.

To set the tone for the business meetings, various FarmHouse alumni and undergraduates assisted with the reading of the 9 letters and principles within the FarmHouse ritual.

Raab then introduced and recognized the FarmHouse International Board of Directors and members of the FarmHouse International staff. It was noted that International Board member Peter Mundt was unable to attend Conclave. Raab then introduced the Conclave Parliamentarian, Jeremy Davis.

Past International President Clark Hanson was called to introduce each of the chapter and association voting delegates.

CREDENTIALS COMMITTEE: Chairman Craig Harris reported that the credentials of the following chapters and associations had not been presented to the committee or were otherwise incomplete and therefore their delegates were ineligible to vote: Chapters – Oklahoma State, Texas A&M, Western Kentucky; Associations – Clemson, Illinois, Oklahoma State, Western Kentucky.

Next, FarmHouse International Board Member Travis Park presented some tips and pointers on approaching a formal business meeting.

NOMINATIONS: Raab reviewed the nomination and election procedures for the four seats on the FarmHouse International Board of Directors that were up for election for 2004-08 terms. He reviewed that Craig Harris, Matt Moyer, Travis Park and Ron Vaske had been properly nominated by submitting materials by the required deadline. Raab called for additional nominations from the floor. Colin Strauss was nominated from the floor by Alberta Chapter delegate Andrew Weiss. A call by Raab for further nominations from the floor went silent. Clemson Chapter delegate Matt Ostwalt moved, seconded by Kansas State Association delegate Rick Munson to close nominations for the Board; PASSED.

FINANCE COMMITTEE: Committee Chair Matthew Meyer from the Kentucky Chapter reviewed the committee's report:

1. Dues Proposal #1 – The committee recommended a chapter dues increase from \$170 per man per year to \$200 per man per year to begin with the 2004-05 school year. The committee determined that since there had not been a dues increase since 1994 chapters could withstand a \$30 per man increase instead of an incremental dues increase spread out over the next two years. The increase would ensure payment into the Conclave account, 100th Anniversary, operational reserves, and long term expansion. This would also help make up for the deficit we anticipate occurring in 2003-04. Meyer moved, seconded by Trevor Cramer, SD State Association delegate, to approve this proposal. During discussion, Colorado State Chapter delegate Walter Pitts moved to amend the proposal to increase the dues to \$210 per year instead of \$200 per year. The proposed amendment died due to a lack of a second. Voting on the motion to increase dues to \$200 per year, the motion PASSED.

2. Dues Proposal #3 – The committee recommended approval of an annual association dues increase from \$150 per association to \$200 to begin with January 2005 billing. Meyer moved, seconded by Idaho Association delegate Taso Kinnas, to approve this proposal; PASSED.

3. 5-Year Budget – The committee congratulated the International Board and staff for its efficient budgeting for going the past 10 years without a dues increase. The committee shared that it planned to present recommendations on funding possibilities to the International Board following Conclave.

4. Dues Proposal #2 – The committee shared that the bulk of its discussion during committee centered on the proposal that would set a base amount of dues for chapters to pay, regardless of chapter size. The committee recommended the following proposal – Beginning in Fall 2007, chapters would be assessed international dues of a \$6,000 flat fee per chapter or \$200 per man, whichever is higher, unless the chapter is above 70% of the average fraternity size on their respective campuses. Chapters above the 70th percentile will be charged \$200 per man. The committee shared that this proposal will also give the 2006 Conclave a chance to review it. Meyer moved, seconded by Minnesota Chapter delegate Ethan Schwehr, to approve the committee's proposal.

Following much discussion on the proposal, Pitts moved, seconded by Washington State Chapter delegate Adam Niehenke, to lay the motion on the table indefinitely.

CREDENTIALS COMMITTEE: To verify which delegates were eligible to vote, Harris provided an update of chapters and associations that had not yet submitted their credentials: Chapters – Oklahoma State, Western Kentucky; Associations – Illinois, Oklahoma State, Western Kentucky.

FINANCE COMMITTEE: The motion to lay the motion on the table indefinitely FAILED.

Tennessee Chapter delegate Cody Hale moved, seconded by Texas Tech Chapter delegate Murphy Coon, to lay the motion on the table to be brought back up later in the meeting. During discussion Hale moved, seconded by Kansas State Chapter delegate Grant Helmers, to make a friendly amendment to postpone the motion; FAILED. Back to the original motion to lay the motion on the table; vote FAILED. Meyer called for discussion to resume on the main motion of Dues Proposal #2. Question was called, requiring a 2/3 vote to stop debate. The motion to stop debate FAILED with a vote of 35 in favor and 24 against. Meyer again called for discussion to resume on the main motion of Dues Proposal #2.

Following additional discussion on the proposal, Helmers moved, seconded by Kinnas, to postpone the proposal until the next business meeting; FAILED. Previous question was called by Patrick Donnelly delegate from the Alberta Association. By a vote of 53-8 the motion to end debate PASSED. Delegates proceeded with a vote on Proposal #2, with a vote of 19 in favor, 42 opposed, motion FAILED.

Meyer moved, seconded by Helmers, the adoption of the committee's report; PASSED.

BYLAW & RITUAL REVIEW COMMITTEE: Committee Chair Randy Weaver from the Texas Tech Association reported on the committee's assignments and discussion. The committee reviewed five issues:

1. The committee voted 9-0 against a proposal that would change the way voting is conducting at Conclave that would have moved Conclave to a House of Representatives style of governance.

2. The committee voted 9-0 in favor of proposed changes to the bylaw giving more direction to how an association board can terminate members in a disciplinary case.

3. The committee voted unanimously in favor of bylaw cleanup measures recommended by the ad-hoc bylaw review committee.

4. The committee voted 9-0 to refer an issue of transfer of membership on to the International Board for the Board to develop a Transfer of Membership Policy.

5. The committee requested that the International Board appoint an ad-hoc Ritual Review Committee that would complete a comprehensive review of the Rituals of the Fraternity and report back to the 2006 Conclave.

Following the overview of the committee's report, Weaver moved, seconded by Helmers, to approve the following bylaw change (#2 above) -

Article II, Section 9 -

Paragraph 3 will now read:

AIN matters of discipline, any alumnus, chapter member or ex-student may be brought up for termination of membership as recommended by any of the following:

- a. the chapter executive committee
- b. chapter standards/discipline committee
- c. unanimous recommendation of chapter advisory committee
- d. or via a 2/3 vote of the association board of directors.

Once this initial recommendation for termination has been made to the association board, the association must deliver notification in writing to said member at least 30 days prior to a meeting when the request will be considered. The member shall be given an opportunity to speak on his own behalf. Regardless of whether the member chooses to speak on his behalf, a 2/3 vote of the association board of directors is required to terminate and shall be recorded in association board minutes at any regular or called meeting of the FarmHouse association of which he is a member. The association shall submit a letter to the International Office detailing action taken and requesting his membership be changed to such."

Motion PASSED.

Weaver moved, seconded by Helmers, to approve the following 15 "bylaw clean-up changes" as proposed by the ad-hoc bylaw review committee:

1. Article II, Section 3 - insert, Ad. is not a member of another social fraternity@ and re-letter the current d. and e.
2. Article III, insert Anon-voting@ prior to all references of the ex-officio member of the Board.
3. Article III, Section 2 - change the word 'office' to 'position' in first sentence.
4. Article III, Section 4 - Add, AThe Executive Director shall be a non-voting member of the Board.@
5. Article IV, Section 3 - Remove all duties listed and replace with, AThe Executive Director is hired and directed by the International Board to perform duties as outlined in Fraternity board policy and consistent with the Fraternity=s strategic plan.@
6. Article VI, Section 1a - Remove section and replace with, AThose interested in becoming a FarmHouse expansion group shall refer to the Fraternity=s policy and requirements for interest groups, colonies and chartering.@

7. Article VI, Section 1b - Delete Aa member of the International Executive Board shall visit the petitioning organization and report his findings and recommendations to the other members of the International Executive Board and to each chapter and association@ and replace with Athe staff shall forward the petition to charter to each chapter and association.@

8. Article VI, Section 2 - Delete (covered adequately in Section 1a)

9. Article VII, Add a Section 6 - AEach association shall annually remit an association fee as set by the International Board.@ (To make bylaws consistent with Fraternity operations).

10. Article XV, Section 1 - add Arecruitment coordinator, membership education coordinator and risk management coordinator@ to list of expected officers.

11. Article XVI, Section 3 - 4th & 5th sentences, replace with AHe shall remit payment annually to the International Office for the chapters= portion of a blanket bond policy protecting the chapter and officers who handle money.@

12. Article XVII, Section 3 - change Ahouse@ to Achapter@

13. Article XVIII, Section 1 - reword to read, AEach chapter shall maintain at least three (3) chapter advisors, of which at least one is a university faculty member and one is an alumnus, associate or honorary member (one individual can fulfill both requirements). The advisors shall constitute the Advisory Committee, whose advice may be sought by or freely given to the chapter, association and the International Executive Board on all matters pertaining to the welfare of the chapter.@

14. Article XIX, Section 2 - replace AFaculty@ with AChapter@ and replace any other such references throughout bylaws.

15. Article XX, Section 2 - move to become Article XXII, ARobert=s Rules of Order shall govern all FarmHouse Fraternity business in cases to which they are applicable and in which they are not inconsistent with the bylaws of FarmHouse Fraternity.@

Motion PASSED.

Weaver moved, seconded by Kentucky Association delegate Patrick Robinson, to approve the committee's report; PASSED.

Due to time constraints for other programs, Raab recessed business until Saturday for the Closing Business Meeting.

Start of Closing Business Meeting, Saturday, August 14, 2002

CREDENTIALS COMMITTEE: Harris reported that he was still missing credentials for the Western Kentucky Chapter and Association and Oklahoma State Chapter and Association.

BOARD ELECTION SPEECHES: Each candidate was allotted 3 minutes for speeches supporting his nomination. Following the speeches and before ballots were cast, Harris reported that all chapters and associations were now eligible to vote. Ballots were distributed, collected and counted.

PROGRAMMING COMMITTEE: Committee Chairman Adam Peters, Purdue Chapter delegate, reviewed the committee's report:

1. FarmHouse Leadership Academy – discussed the makeup of the upcoming first year of the treasurers' track at the 2005 Leadership Academy. The committee recommended that more time should be spent on basic finances (including budgeting) and that time should be devoted to address the issue of members paying dues on time (avoidance, recognition, early intervention and current problems).
2. 100th Anniversary – requested that costs for undergraduates to attend be strongly considered, possibly seeking a form of inexpensive boarding for students. The committee reviewed the idea of individual recognizing FarmHouse men of the century. The committee determined that they'd rather have opportunities for chapters to share about their histories.
3. 12-week new member program - requested the Board to create an ad-hoc committee that would design a model 12-week new member education program to be used as a resource or be completely adopted by chapters.
4. 2006 RLCs/Career Days – the committee recommended that local alumni should be targeted to bring in for a career fair in conjunction with a luncheon for each of the RLCs.
5. Conclave – the committee concluded that the current format of Conclave, mixing both business and social, is very effective and should be retained.

Arkansas Chapter delegate Dustin Biery moved, seconded by Helmers, to approve the committee's report; PASSED.

MEMBERSHIP GROWTH: Committee Chair Helmers gave the report of the committee:

1. Support for new chapters - The committee supported the International Fraternity's approach to expansion at Texas A&M (committing to at least 2 visits per semester, offering a matching grant to the Association for down payment on a house, the International Office providing a foundation for the step-by-step process to go from colony to chapter and help provide strategic planning assistance). The committee encouraged the International Board to continue to use this as a model for starting new chapters.
2. Support for chapters to grow – The committee supported the staff's plans to implement a "10% Initiative Program", recognizing chapters that have grown at least 10 percent within a year. The committee also was pleased with the recruitment newsletters that will be distributed to chapters and with targeted visits by the staff leadership consultant. The committee recommended that the International Office make a concerted efforts to contact and educate alumni of their importance in the recruitment process. The committee also suggested that if the RLCs were changed to closer to the end of the spring semester it may help with summer recruitment.
3. Emphasis on external expansion – The committee concluded that the investment of resources into external expansion is necessary and worthwhile. However, the committee concluded that resources should target fewer interest groups at larger schools. The committee encouraged the International Office to contact and educate area alumni regarding their role in external expansion of the Fraternity.
4. Role of staff consultant – The committee supported the role that the staff leadership consultation now plays in the organization.

Richard Goodin, the Kentucky Chapter Delegate (who replaced Matt Meyer for Saturday's business meeting) moved, seconded by Munson, to approve the committee's report; PASSED.

CHAPTER HEALTH/ENHANCEMENT: Committee Chairman Brett Moffitt, the Iowa State Chapter delegate, reported on the committee's discussions:

1. Chapter Award of Excellence & Chapter Excellence Challenge Policy: The committee supported the evaluation tool for chapters.
2. Vital Signs – The committee was in favor of changing the way initiation percentages are determined, to instead calculate this information based on 1 year instead of by semester to provide more accurate numbers.
3. NIC Standards – The committee noted that the new Award of Excellence includes a provision expecting chapters to have no longer than a 12-week pledging period.
4. Consultant – The committee supported the role of the leadership consultant providing consistency with visits and provides targeted program support to chapters.
5. Association Visits – The committee supported this idea but wasn't clear on how to define which associations would be good candidates for consultation visits.
6. Chapter housing support – The committee encouraged the International Board/Foundation Board to establish a housing loan/guarantee program for associations.

Helmets moved, seconded by Gladney, to approve the committee's report; **PASSED**.

RESOLUTIONS COMMITTEE: Committee Chair Heath Hogge, Troy State Chapter delegate, moved, seconded by Biery, that:

Whereas the North-American Interfraternity Conference exists to support its member fraternities, and FarmHouse is a long-standing and highly respected member;

Whereas the NIC and its member fraternities have faced increasing pressure from university presidents to create and implement standards for fraternity membership;

Whereas men's fraternities risk university presidents creating standards if we don't;

Whereas the NIC House of Delegates overwhelmingly adopted a set of minimum standards at its April 2004 meeting that FarmHouse currently easily meets and exceeds in nearly every area;

Whereas other NIC men's fraternities have adopted and implemented these standards at their summer conventions;

Whereas FarmHouse is widely considered a leader among fraternities in implementing and living out a high set of standards;

Be it resolved that FarmHouse shall endeavor to implement these same common minimum standards adopted by the NIC and its member fraternities;

Be it further resolved that FarmHouse will implement and help support chapters to adhere to these standards through the Chapter Award of Excellence, consultation program, FarmHouse Leadership Academy, Regional Leadership Conferences and other programs and services.

During discussion, Niehenke moved, seconded by Oklahoma State Chapter delegate Chris Aderhold, to amend the resolution to include that a memo be sent to each university saying that this sanction is not strictly enforced; **FAILED**.

The original motion - to approve the resolution regarding the NIC Standards; PASSED.

Hogge moved, seconded by Helmers, that,

WHEREAS the Oklahoma State Chapter celebrated its 75th anniversary, the North Carolina State Chapter its 50th, the Arkansas Chapter its 50th and the Texas Tech Chapter its 25th.

THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity congratulates these chapters for their monumental anniversaries and expresses its appreciation for their support, service and contributions to the International Fraternity; PASSED.

Hogge moved, seconded by Robinson, that,

WHEREAS the Texas A&M Chapter on April 17, 2004 was chartered into membership; and
WHEREAS the Texas A&M Chapter became the 29th active chapter of FarmHouse Fraternity;
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity wishes to congratulate the 41 men inducted as charter members for their hard work and accomplishments in establishing the Texas A&M Chapter of FarmHouse Fraternity; PASSED.

Ostwalt moved, seconded by Coon, that:

WHEREAS Clark Hanson is retiring from the International Executive Board of FarmHouse Fraternity after 8 years of service,
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire Fraternity, thank him for his outstanding contribution;

WHEREAS Alan Weber is retiring from the International Executive Board of FarmHouse Fraternity after 4 years of service,
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire Fraternity, thank him for his outstanding contribution;

WHEREAS Doug Sims is retiring from the FarmHouse Foundation Board of Trustees of FarmHouse Fraternity after 6 years of service;
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire Fraternity, thank him for his outstanding contribution;

WHEREAS Jon Ellis is retiring from the FarmHouse Foundation Board of Trustees of FarmHouse Fraternity after 6 years of service;
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire Fraternity, thank him for his outstanding contribution;

WHEREAS Jack Haselbush has retired from the FarmHouse Foundation Board of Trustees of FarmHouse Fraternity after 2 years of service;
THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire Fraternity, thank him for his outstanding contribution;

WHEREAS Darrell Godfrey has been nominated by the Iowa State Chapter of FarmHouse Fraternity for the Master Builder of Men Award,

THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity, we honor him for his devotion and efforts with respect to upholding the ideals of the Fraternity and “building of men,” and

WHEREAS Rob Kinsey has been nominated by the Nebraska Chapter of FarmHouse Fraternity for the Master Builder of Men Award,
THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity, we honor him for his devotion and efforts with respect to upholding the ideals of the Fraternity and “building of men,” and

WHEREAS Kenneth Overhults has been nominated by the Kentucky Chapter of FarmHouse Fraternity for the Master Builder of Men Award,
THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity, we honor him for his devotion and efforts with respect to upholding the ideals of the Fraternity and “building of men,” and

WHEREAS Harold Steele has been nominated by the FarmHouse Foundation for the Master Builder of Men Award,
THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity, we honor him for his devotion and efforts with respect to upholding the ideals of the Fraternity and “building of men,” PASSED.

Moffitt moved, seconded by Andrew Betcher, North Dakota State Chapter delegate, that:

WHEREAS Gary Schneidmiller is the 2003 recipient of the FarmHouse Foundation Laureate
THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity recognize him not only for his support of the Fraternity and Foundation, but also for his philanthropic work in his own community;

WHEREAS Bob Dahlberg is the 2004 recipient of the FarmHouse Foundation Laureate
THEREFORE BE IT RESOLVED that the 2004 Conclave, on behalf of the International Fraternity recognize him not only for his support of the Fraternity and Foundation, but also for his philanthropic work in his own community;

WHEREAS Bob Skinner (IA '46) and Harold Stevens (NE '40) be remembered as Master Builders
Eternal
THEREFORE BE IT RESOLVED that the 2004 Conclave posthumously recognizes them for their outstanding example in Building Men;

WHEREAS the Downtown Des Moines Marriott has provided their hospitality, services and facilities to the 2004 Conclave of FarmHouse Fraternity; and
WHEREAS the facilities have been more than sufficient and pleasant,
THEREFORE BE IT RESOLVED that FarmHouse Fraternity thank the hotel and staff for all their assistance in helping to arrange the implementation of a successful Conclave; PASSED.

WHEREAS Housemothers across North America have been invaluable to the Fraternity in the formation of gentlemen,
WHEREAS Housemothers have acted selflessly and with great love and care,
THEREFORE BE IT RESOLVED that the 2004 Conclave recognize and thank housemothers throughout FarmHouse Fraternity for their dedication, service and help in building men;

WHEREAS Alumni Associations of all FarmHouse chapters be recognized for selfless service and contributions to the International Fraternity and the respective chapters
THEREFORE BE IT RESOLVED that the 2004 Conclave on behalf of the undergraduate membership recognize our Alumni Associations for their assistance;

WHEREAS advisors of all FarmHouse chapters provide selfless service and contributions to the International Fraternity and the respective chapters,
THEREFORE BE IT RESOLVED that the 2004 Conclave on behalf of the undergraduate membership recognize our advisors for their assistance; PASSED.

Robinson moved, seconded by Munson, that

WHEREAS the Iowa State Association, Foundation, and active chapter hosted the 2004 Conclave
THEREFORE BE IT RESOLVED that the International Board and Foundation, as well as the undergraduate membership, thank Iowa State for an outstanding 43rd biennial Conclave;

WHEREAS FarmHouse Fraternity shall celebrate its 100th Anniversary April 15, 2005; and
WHEREAS the FarmHouse Fraternity anniversary celebration activities will take place at the birthplace of our fraternity in Columbia, Missouri,
THEREFORE BE IT RESOLVED the 2004 Conclave wishes to recognize this historic event, and encourage the participation of all members, actives and other friends of FarmHouse Fraternity;

WHEREAS the Trustees of the FarmHouse Foundation have taken on the most ambitious fundraising project in the history of the Fraternity; and
WHEREAS the FarmHouse Foundation \$4 million comprehensive campaign will culminate with the centennial celebration of FarmHouse Fraternity,
THEREFORE BE IT RESOLVED the 2004 Conclave encourages all members, alumni and friends of FarmHouse Fraternity to financially support this campaign; PASSED.

The final resolution was read by Ryan Carey, Iowa State Association Delegate:

WHEREAS Robert L. Skinner was initiated into the Iowa State Chapter of FarmHouse Fraternity in the year of our Lord one thousand nine hundred and forty-six; and

WHEREAS Bill was a Trustee on the FarmHouse Foundation Board for 12 years and was the first to be recognized as a Trustee emeritus; and

WHEREAS Bob was awarded the Master Builder of Men award in 1964; and

WHEREAS Bob created the Joan "Chad" Skinner award to recognize women who have made outstanding contributions to the Fraternity; and

WHEREAS Bob was instrumental in the construction of the new chapter house at Iowa State University and was the chair of the building fund for over a decade; and

WHEREAS Bob dutifully served agricultural interests within the state as the Executive Director of the Iowa Grain and Feed Association and as an active member of the Iowa Soybean Board and the Iowa Farm Bureau Federation; and

WHEREAS Bob will be missed by all of the many individuals in FarmHouse and the community who benefited from his leadership, generosity, remarkable character and integrity.

THEREFORE BE IT RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire International Fraternity, hereby recognize Bob Skinner for his exemplary and life-long service to the organization and principles of FarmHouse.

THEREFORE BE IT FURTHER RESOLVED that the 2004 Conclave of FarmHouse Fraternity, on behalf of the entire International Fraternity, extend, to his son Ned, daughter Lee Ann and surviving family and friends our deepest sympathies for their loss, as well as our greatest appreciation for their support and dedication;

Motion to approve by Mickey Golden, Auburn Association delegate, seconded by Tim Watson, Mississippi State Chapter delegate; PASSED.

Being no further resolutions, Josh Roggenbuck moved, seconded by Gladney, to approve the Resolutions Committee report; PASSED.

BOARD ELECTION RESULTS: President Dwight Raab announced that the Board Members elected for the 2004-08 term were: Craig Harris, Matt Moyer, Travis Park and Ron Vaske.

* NOTE - At its Sunday morning meeting of the newly elected Board, Raab was re-elected International President, and Bryce Freeman was elected Vice President.

Calls for OLD and NEW BUSINESS from the floor by President Dwight Raab went silent.

With no further business before the House of Delegates, Raab called the meeting adjourned at 4 pm, Saturday, August 14, 2004.

Respectfully submitted,

Jim Griffith
Executive Director
FarmHouse Fraternity

* **RATIFICATION UPDATE** - Both Motions for bylaw changes approved by the 2004 Conclave (Article II, Section 9 - Paragraph 3 and 15 separate "bylaw clean-up items" approved as one motion) were approved during the ratification process in the Fall 2004, with confirmation of 2/3 of associations and 2/3 of chapters approving the changes occurring on November 11, 2004.