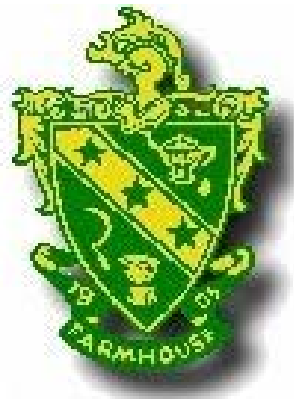


FarmHouse Fraternity  
Oklahoma State Chapter

# ***Strategic Plan of Action: Fall 2002***



The object of our Fraternity is to promote good fellowship, to encourage studiousness, and to inspire its members in seeking the best in their chosen lines of study as well as in life. Progress shall mark our every step; the spirit of congeniality shall reign at all times; and every member shall be honest with himself as with his brothers. Men elected to our membership are considered to be of good moral character, to be high in scholarship, to have the capacity for meeting and making friends, and to give promise of service to their fellowmen and to the world. To be and become such may at times require a sacrifice of time, pleasure and comforts.

## **TABLE OF CONTENTS:**

- I. Our Purpose*
- II. Chapter/ Officer Goals*
- III. Executive Officer Goals*
- IV. Pledge Program: Plan of Action*
- V. Big Brother Program: Plan of Action*
- VI. Rush: Plan of Action*
- VII. Chapter weakness/solutions*

## ***Our Purpose:***

*As the Oklahoma State University Chapter  
of FarmHouse Fraternity,  
our purpose is to continue the traditions laid out before us  
by our forefathers;  
to strive physically,  
intellectually,  
socially,  
morally,  
and spiritually  
to be the most exemplary  
FarmHouse Gentlemen we can be;  
to live up to our Objective and Coat of Arms;  
to Build Men everyday, through every action;  
to bring new members into the Fraternity who will  
be taught the “value of a dollar,” the rewards of hard work,  
and the principles of brotherhood;  
to unify a group of young, worthy college men who share  
the common ideals of FarmHouse.*

## ***II. Chapter Goals***

### ➤ **Scholarship Goals**

- House Average GPA goal: 3.5
- Members will report worst-case scenario of weekly grades
- Members will set achievable personal grade goals
- Members will make an effort to attain help in classes in which they are getting behind
- 2/3 of the house will achieve personal goals
- Create a “B or Better” Sheet to show people to look for help
- Improve Test File (Get More Test Files)

### ➤ **Community Service Goals**

- 1700 hours of community service translation to 40 hours per man
- Establish community service programs with other fraternities and sororities
- Establish an award for the member with most community service hours
- Calendar of events posted one week in advance
- Post Earned Hours weekly
- Monitor the progress of members and pledges community service hours to ensure that everyone is on track
- Set up folder for next semester’s Assistant Community Service Chair

### ➤ **Social Goals**

- One social every 2 weeks
- Three date parties
- Three functions
- Two dinner exchanges
- 75% attendance of the house as a whole
- Win Campus Relations award
- Have an Awesome Formal

### ➤ **Religious Goals**

- Members should attend 2 FarmHouse Bible studies
- Attend church as a house twice with 100% attendance
- Encourage members to find a church home
- Encourage membership accountability partners
- Create a pledge bible study
- Create a Prayer Breakfast
- Have a Big-Little Church Day
- Participate in “See You At The Pole”

### ➤ **Athletic**

- Full participation in intramural sports
- Have at least one A team for every sport
- Every member should participate in at least 2 sports and 1 co-rec sport
- Encourage house members to come and watch teams play

- No Forfeits
  - Place in top 4 overall
- **Activities Goals**
    - Members to become involved in at least 3 campus organizations
    - Strive to achieve greater leadership positions in campus organizations
    - Encourage members to improve the organizations in which they are involved
    - Make sure applications are available at the house
    - Create a file of past applications
    - Review applications for pledges
- **Public Relations Goals**
    - Get something published in Pearls & Rubies
    - Increase communication with community
    - Publicize T-Station more
- **WebPage Goals**
    - Make an interactive guestbook
    - Have a weekly or bi-monthly update section
    - Have a calendar of events
    - Create a Discussion Board
    - Have a way for alumni to send updates
    - Take a digital camera to all FH events
- **Network Administration Goals**
    - Improve Network Traffic
    - Upgrade overused DSL service
    - Make a resource folder/packet for next network administrator
    - Make a list of common problems/resolutions for future use
    - Replace the Cayman router
    - Make internet work in every room
- **Mom's Liaison**
    - Inform housemother of all activities
    - Encourage pledges to take mom to dinner
    - Prepare house for Pres. Halligan
    - Make sure Mom is escorted to all parties she is able to attend
    - Encourage House to learn to dance
    - Find Mom Murphy's Bell
- **House Management Goals**
    - Make needed repairs as soon as possible
    - Keep pledge closet stocked
    - Create a supplies purchased log
    - 100% participation on house clean up day

- Establish a consistent company contact system
  - Maintain a good working condition of the house
  - Work with Business Manager
- **Risk Management Goals**
    - Have a risk management session with a sorority
    - Keep FarmHouse in FarmHouse
    - Limit the use of the word “hazing”
    - Develop a written policy regarding crisis management
    - Conduct a risk management workshop in the Fall term
    - Evaluate current possible risks to the house and ways to fix them
- **Philanthropy (T-Station) Goals**
    - Include involvement of parents club
    - 100% involvement of members and pledges
    - Encourage members of ex Pearls and Rubies to attend
    - Establish alternative fund raising for the event
    - Make it happen
    - Get as much help as possible
    - Increase alumni involvement
- **Fire Safety Goals**
    - Conduct a fire inspection with Stillwater fire marshal
    - Educate the chapter about fire safety
    - Make all needed repairs as soon as possible to fire safety systems
    - Conduct a fire drill
    - Prevent the house from burning down
- **Historian Goals**
    - Continue making a scrapbook
    - Enter the scrapbook at Conclave
    - Submit award applications in a timely manner
    - Work in conjunction with Webmaster to put pictures on the Internet
- **Dad’s Day Goals**
    - Set up golf tournament for men and dads
    - Cook barbeque dinner
    - Ensure everyone that ordered football tickets and t-shirts gets what they ordered
    - Create file for next year’s Dad’s Day chair to alleviate confusion and aide in setup
- **Freshman Follies Goals**
    - Have at least one event a night that allows the participants to have fun with their fellow folliers

- Set up a “Follies Retreat” where one practice is cancelled and the group goes to an undisclosed location for a night of fun
- Maintain a good working relationship with all those involved (ie. No Follies Nazi)
- Win 1<sup>st</sup> Place
- Have a weekly practice schedule

➤ **Homecoming Goals**

- 12 hours per week per man of pumping or structural work
- 100% participation in all activities
- Roll out Thursday night for Walkarounds
- Attend social functions with the Gamma Phi's
- Make secondary point activities successful
- Work hard while working
- Have fun and make sure the girls have fun, too
- The girls are our guests while they are here. Treat them as such.
- Cooperate with Homecoming Chairs, ours and theirs
- Win the House Decoration Competition
- Win Sweepstakes
- Create a Homecoming schedule of events (Dry Erase Board)

➤ **Miscellaneous House Goals**

- Pay attention during meetings
- Improve communication outside of chapter meetings
- Put crest back on the outside of house after showing a movie (in a timely manner)
- Better represent FH on campus and in the community
- Show up to planned events (Better participation)
- Increase integrity of FH (Don't bad mouth other houses)
- Implement a parking sticker for members

### ***III. Executive Officer Goals***

#### **Josh Fuller – President**

- Open Door Nights
- Revamp New Big Brother Program
- Actively Plan for 75<sup>th</sup> Anniversary
- Examine and Refine Initiation
- Examine Pledge Program – Formally Refine
- Maintain Integrity of Pledgeship During Homecoming
- Win Ruby Cup
- Win Troxel
- Increase Pride

#### **Ryan Jenlink – VP Alumni**

- Continue to host Alumni events and involve Alumni in House events through the course of the semester.
  - o Steak and Bean Night
  - o Homecoming/ Football Weekends
  - o Alumni Dinners
  - o Dad's Day
- Establish New Alumni Programs and Events
  - o Alumni Mentoring Program
  - o Fred LeCrone Graduate Scholarship
- Promote Alumni involvement through increased communication
  - o Monthly E-Newsletters
  - o Summer/ Winter Newsletters
  - o FarmHouse Phone-A-Thon
- Involve Alumni in the planning stages of Alumni and House Events
  - o Need to create a Year-in-Review
  - o Need to publish an alumni newsletter
  - o Need to use Alumni for Fundraising (Year-in-Review)
  - o Ideas:
    - Find a way for Alumni to get together

#### **Jeremy Unruh – VP Membership**

- Keep Track of Pledges Better
- New FH Traditions
- Give Actives Alumni Information, Give Alumni Active Info.
- Improve Lifetime Commitment to FH
- Improve Big Brother/Little Brother Relations (Retreat)
- Revamp Pledge Sessions (Check for Redundancy)
- Improve I-Week
- More Often Member Education Sessions
- Increase Christian Basis of Pledge Sessions
- Make Sure Pledge Sessions are More Organized
- Reach Maximum Capacity

- Back Fellow Executive Members
- Improve Outcomes of Criticisms
- Better Spring Pledge Program
- Plan Better Brotherhood Building Activities
- Cooperation Within the Executive Team
- No Biases
- More Outside Involvement in FarmHouse (ie. Make Dining Hall Full)
- Improve Rush
  - o Well-rounded Individuals
  - o Ag Majors

**Jeff Steichen – Secretary**

- Keep Bylaws Current
- Increase Correspondence to Houses and Community
- Improve Knowledge of Events Within the House (Schedule of Events)
- Increase Member Motivation
- Create Secretary CD-ROM
- Track Big Brothers (Legacies)
- Report Fines in Chapter (Record all Fines During Exec)
- Update Plaques

**Josh Hinkle – Treasurer**

- Track Expenditures for Offices
- Create Code System for Tracking Budget
- Discretionary Fund Accounts
- Pay Bills on Time
- Better Treasury Transition System
- Work With Terry More Closely on Finances
- Keep Checks Locked Up (More Security)
- Increase Payments to Corp. Board
- Keep Accounts More Secure
- Evaluate Position in the House – Be A Role Model During Initiation
- Enforce Check Request System

**Rusty Roush – Pledge Program Coordinator**

- Keep 85% of Pledge Classes
- Lose No Pledges To Grades
- Make Pledgeship More Fun
- Better Educated Pledges With New Pledge Material
- Better Educate Members on the Pledge Program
- Increase Secrecy of Pledge Material and Pledgeship
- Build Unity
- Implement a Bible Study (Discipleship Program)
- Stick With the Plan (Timeline)
- Base Nine Weeks Before Initiation On What FARMHOUSE Stands For

**Scott Chitwood – Business Manager**

- Create a Supplies Purchased Log
- Revise a New Meal Plan to Meet Budget
- Establish a Consistent Company Contact System
- Better Communication with Businesses, House Manger, Members
- Work with Mom's Day/Dad's Day Chairs to Make Better Meals
- Improve Lottie Mae's Effectiveness and Communication
- Improve Communication with Todd and Food Service
- Prevent Destruction of FarmHouse
- Work More Quickly When Things Go Wrong
- Fix Things For the Long Run
- Reduce Waste – Donate Items
- Recycle Boxes on Friday (Start Recycling Program)

## ***IV. Recruitment: Plan of Action***

### **I. Purpose of Strategic Plan**

The purpose of this strategic plan of action is to provide a guide for the recruitment chairmen and the chapter to follow. It will help assure important information, strategy, and effective tactics are passed from year to year and also to provide an example for recruitment chairmen to follow if they so chose.

### **II. Intangible Goals for Recruitment**

- Recruit members that will represent the ideals of FarmHouse Fraternity
- Recruit members that will contribute to the betterment of the house
- Recruit **Quality** men that exhibit intellectual, spiritual, social/moral, and physical ability and desire

### **III. Tangible Goals for Recruitment**

- Preserve and update Strategic Plan of Action yearly on disk
- Maintain a recruitment notebook containing copies of letters, strategic plan of action (disk), and other material needed.
- Develop system of keeping track of potential members' phone numbers, addresses, dates contacted, and general information

### **IV. Recruitment Tools**

- Meals with potential member
- Visits to the recruitment house
- Regional parties at Alumnus' houses
- Signing Party
- House tours
- Greek Discovery Day
- Phone Contact by recruitment chairmen or member
- Letter to Parents
- Letters to Potential member

## V. Plan of Action (Timeline)

### Early Planning

**Date:** *December-March*

**Key Steps of Action:**

- Brainstorm new creative ideas for parties and set dates
- Accumulate Summer listing for current members

### Set Goals

**Date:** December

**Key Steps of Action:**

- Find out how many people you need to sign
- List guys you want to sign for sure

### Accumulate Recruitment List

**Date:** December-March

**Key Steps of Action:**

- Encourage members to use recourses to get names
- Put space in Alumni Newsletter and E-mail
- Pass list around in Chapter and have list available during week

### Contact all potential members

**Date:** March-July

**Key Steps of Action:**

- Contact early as possible
- Find out if he is coming to OSU/at all interested
- Form a bond by getting to know, offering help, and being interested
- Set a date that you cant get together, if you want to
- Record conversation date, general information, and appointment

### Take potential members out

**Date:** March-July

**Key Steps of Action:**

- Set Appointment at least two days in advance
- Take to dinner at his favorite place
- Get to know him, impress him, answer questions
- Record what you learned about potential member

**Greek Discovery Day**

**Date:** Early April

**Key Steps of Action:**

- Plan Bayou Bash
- Invite potential members four weeks before date and confirm one week before
- Make board for morning browse session

**Parents Letter**

**Date:** May

**Key Steps of Action:**

- Update/write letter
- Find correct address

**General Potential member Letter**

**Date:** May

**Key Steps of Action:**

- Update/write letter
- Find correct address

**Regional Parties**

**Date:** May-June

**Key Steps of Action:**

- Contact Alumni in key location
- Find out what he will supply and what you will supply
- Plan and invite potential members

**Enrollment**

**Date:** Late May-June

**Key Steps of Action:**

- Call potential member before they come to enroll tell them where you will meet them
- Pick them up, take them out to lunch

**Signing Day**

**Date:** June

**Key Steps of Action:**

- Send bids in the mail (may need to order cards)
- Call to confirm attendance
- Plan Events and decide who and how you want to sign

**New Recruit Retreat**

**Date:** August

**Key Steps of Action:**

- Plan events

- Contact all new recruits
- Go over rules, etc. of living in the house
- Get personal information to distribute to membership

## **VI. Disclaimer**

The Strategic Plan of Action does not include every action that should be taken during recruitment. This is the first edition of the plan and needs to be updated with any techniques that are **proven** to be worth their salt. All of the suggestions included in this plan have proven to be effective over the years, but may not be the most effective way of getting the job done. If another method is proven to be more effective it is the recruitment chair's duty to record them in this plan.

*Approved By:*

Josh Fuller

Jeremy Unruh

Ryan Jenlink

Scott Chitwood

Jeff Steichen

Josh Hinkle

Rusty Roush

# FarmHouse Fraternity Oklahoma State University



## Big Brother Program Outline

### Purpose:

The objective of the Big Brother program is to provide the associate members, those of pledge status, of FarmHouse Fraternity with not only a mentor in an active member, but also a brother with whom a relationship can be built that will last the rest of their lives.

The Big Brother program is used to promote what a FarmHouse man should be by exemplifying his actions concerning the ways FarmHouse builds men: physically, intellectually, socially/morally, and spiritually.

#### I. The role of the Big Brother:

- To provide *guidance and counseling* for his little brother and to be a *mentor* not only academically, but also outside the classroom.
- The Big Brother should serve as a role model for his little brother not only in regards to FarmHouse but in all aspects of the individual's life.
- The big brother should hold the little brother *accountable* for all of his actions and should be there to help improve the little brother's way life.
- The big brother should be able and willing to *speak on behalf* of his little brother when a question may arise from the membership.
- The Big Brother should be utilized *before* the first step of progression of punishment is put into place.
- The Big Brother should be brought in front of the active chapter in *defense* of his little brother and, of need arises, should be the first to talk to the little brother about any problems that may occur.

#### II. The role of the Little Brother:

- The little brother should likewise hold the big brother *accountable* through honesty and loyalty to the big brother.

- By being honest and loyal, the little brother will be able to influence his big brother without effort.

### III. Pairing of the Big Brother with the Little Brother:

The assignment of Bigs/Littles is a process in which much work and effort should be afforded:

- Temp-Bigs: During the first four weeks of pledgship, each individual of pledge status will be assigned a temporary Big Brother. The temporary Big Brother is responsible for teaching the little brother the some of the rules of FarmHouse and how to properly perform house duties.
- Preferencing: During the fourth week, active members and those of pledge status will write their *top three preferences* for their Big Brothers and Little Brothers.
- Assignment: The Vice President of Membership will then be responsible for assigning the Big Brothers to the Little Brothers by utilizing the preferences that have been written.

### IV. Special Events:

Special events should be utilized to create better relationships and bonds between the Big Brother and the Little Brother. These events are as follows:

- ◆ Roommates: Big Brothers and Little Brothers room together during half of the first semester
- ◆ Fall Big/Little Retreat: Within three weeks of being assigned their Little Brothers, the Big Brothers should plan a retreat for he and his little brother exclusively.
- ◆ Big/Little Christmas: A Christmas party shall be held during which games and exchanging of gifts between Big/Little brothers will occur.
- ◆ Big/Little Competitions : Flag football, highest GPA, outstanding community service hours per pair, etc.
- ◆ Educational Session Review: Following each educational session during pledgship, the Big brother is to take his Little brother out to review the event and check up on concerns and opinions of his Little brother.
- ◆ Big/Little Week: During the 2<sup>nd</sup> or 3<sup>rd</sup> week of the second semester of pledgship, FarmHouse will sponsor a Big/Little Week of planned evening events for Big & Little Brothers.
- ◆ Big/Little Date Party: Each Big/Little Brother pair will set up each other with a date for an evening function during the Big/Little Week.

***Key Element of Success...***

... is that the Big Brother and Little Brother develop a bond that will endure the test of time. This bond starts the moment that the Little Brother is assigned a Big Brother. It is important to remember that FarmHouse is not just a physical structure, but is rather a collection of beliefs and traditions that are exemplified and utilized by the occupants of the building itself.

## WEAKNESSES AND HOW TO OVERCOME THEM

# ***ACADEMICS***

### ***Pressing Issues in this Arena***

1. Motivation
2. Accountability
3. Enforcing Probation

#### **1.**

- Formal letter from the President to those below GPA requirement for motivation.
- Stressing it during meetings
- Make them keep track of tests and etc.
- Stress that they can't stay if they don't make grades.

#### **2.**

- Stress academics to pledges and remind members.
- Stress time management.
- Put some sort of tips sheet in pledge folder.
- Get on members about movie time, PS2, computer "fun" time, etc. Set a good example.
- Pledge/Member study/tutor pairs. Prefer Big/Little pairs. This may be an alternative to study hours, while building better a bond.
- Pledges bring in sheets and tests to report grades and go over with the Big Brother.
- Helps with accountability and helps keep pledges on grades.
- Bring GPA/grade reports to chapter instead of Sunday night.
- Hold the bigs accountable for their littles.
- Let them know they are accountable for each other.
- Stress personal accountability. Let them know that they wouldn't be hear if we didn't think they would hold them selves accountable.

#### **3.**

- Required study hours(Members and Pledges)
- Three hours per week, signed off by Big Brother, or Little Brother.
- Study managed through scholarship chair.
- Possible scholarship check-up committee.

*As is proven time and time again, Grades and Scholastic Achievement are the basis of our Fraternity and our home. We are only a part of FarmHouse because we came to OSU to get an education. The Alumni said it best when they said that at FarmHouse grades are the basis, and the main way that they, as Alumni, can judge the standings and character of the house, is through our grades. This is a valid point that should be stressed from the first day, until graduation.*

# ***INVOLVEMENT***

### ***Pressing issues in the Area***

1. College is overwhelming, help everyone get adjusted.
2. Conflict with grades, personal time, and fun.
3. People avoid what they don't know, and are afraid to fail.

4. It's hard to be involved outside and inside the house.

***Proposed methods of Resolving Issues***

1. College is overwhelming:
  - ◆ Pick the things you are good at or that you like and do them
  - ◆ Time management is the biggest key to not letting college overwhelm anyone.
2. Tell pledges what will be expected before expected session with respect to involvement.
  - ◆ Pick the things you are good at or that you like and do them
  - ◆ Helps with bluntness of expectations session.
  - ◆ Many applications are due during the first few weeks of school, early notifications of a few expectations will help.
3. Failure and being afraid of not what one does not know shouldn't keep anyone from getting involved.
  - ◆ Pick the things you are good at or that you like and do them
  - ◆ Big Brother should take little brother to at least one on- campus meeting.
  - ◆ More members getting involved and setting an example, members have control.
  - ◆ Activities chair have specific meeting with pledges during first week to help with applications and getting started with involvement on campus.
4. Being involved inside the house is as important as being involved outside the house.
  - ◆ Pick the things you are good at or that you like and do them
  - ◆ Encourage everyone to get involved in at least one activity inside the house and three activities outside the house.
  - ◆ Explain importance of campus relations and networking by being involved on campus. Explain how brotherhood and personal skills may be developed inside the house. Then tie both ideas together by going over the Troxel, Jr. Ironman, Ruby Cup, and other applications.

The main thing that needs to be established is a feeling of self-worth, not failure. Show that it is alright to fail, but exemplify accomplishments by more than "Congratulations" in chapter. The members should set the example for the pledges. There is no excuse for not being involved. Everyone knows that many things are political, show that it can be beneficial to see how many things FarmHouse has a leader of: make lists of leaders, lists of organizations, etc.

## ***MOTIVATION***

***Pressing Issues in this Area***

1. Is there a strong motivational basis in pledgship?
2. Are fines actually motivational points?
3. Are the officers in the house displaying motivational leadership?
4. Should members adhere to a stricter standard of criticism in order to increase motivation?
5. Can open and honest accountability increase motivation?
6. Can judging the performance of each member with a retainment vote increase motivation?

### ***Proposed Methods for Resolving Issues***

1. Motivation should begin during pledgship. Pledges should feel pride toward the house and their part in it. Not only through criticism, but through other ideas should pledges be encouraged for their contributions to the house, their lives, others' lives, the university, the community, the church, and all other aspects in the world.
  - More positive criticism to encourage pledges during Big I.
  - Big Brothers should point out high points with a pledge's capabilities.
2. Fines are not always the answer, because some people place no value with money. Each situation should be handled differently, based on a variety of factors. This form of "punishment" should serve as a learning factor, motivating members to gain something from their mistakes.
  - Continue fines for small grievances, like not posting grades.
  - Examine the fine records and level of grievance for each member in each examined scenario.
3. All members are not cut out to be leaders. One must not be placed in a position of leadership simply to motivate them or because they need to be more involved with the house. Each officer should be selected solely on his abilities and capabilities to carry out that office to the extreme.
4. Like pledges, members should be mindful of their place in the house and whether they are serving the house faithfully. While mistakes are often made and small problems forgotten, the painful truth is that laziness, hatred, and the sparks that could burn down this happy home can exist with one person or a group of members.
  - Enforce a Progression of Punishment program for members, similar to the program designed for pledges.
  - Other members concerned will speak to members about their behavior toward the house or those in the house.
  - The Chapter will vote on the membership of those individuals that progress to the final step of this program, possibly eliminating such an individual from membership.
  - This program should serve to increase a member's motivation by encouraging him to improve himself within the house. His actions are obviously noticed by the membership.
  - **WARNING:** *This feature should only be used in extreme situations with members that constantly and repetitively refuse to adhere to advice and pleas to improve their behavior and relationship with the house.*
5. Placing someone in the spotlight to expose his faults and absences in the house may be an embarrassing highlight, but it nevertheless has the ability to serve as a motivational factor.
  - In chapter meetings, when fines are read, each member who has a fine would be required to stand before the chapter and give an explanation regarding his fine.
  - There would be no excuses or "I don't know" in this portion of the chapter meetings. Members should be expected to be honest and face the humility of public explanation.
  - This feature serves as a way to encourage members to be honest with the chapter and motivate them to improve those problems giving them trouble enough to be fined.
6. The idea of taking a member's pin away may seem harsh, but it becomes a very real reality when he may be causing such great problems as to tear the house apart. Voting in chapter meetings, once each year, on the membership retainment of each member would serve as a motivational factor to remain focused or improve that focus toward the house.
  - The person who is being voted on should leave the room after being allowed a chance to talk briefly about his past year of contributions to the house.
  - Elimination of a member would be severe, but would motivate other members to not digress to that particular status of their absent brother should they not want to find themselves in the same situation one year later.

- **WARNING:** *This feature should only be used in extreme situations with members that constantly and repetitively refuse to adhere to advice and pleas to improve their behavior and relationship with the house.*

## ***SOCIALS***

- **Pressing Issues in this Arena**
- How to get more involved
  - Originality
  - Do something other than dances
  - Frontier City/ Whitewater Bay
  - Co-Rec Ski Trip
  - North – South
  - Function / Date – party
  - Date Parties with other houses
  
- Alcohol at Parties
- BYOB
- Motivation
- Out of house Membership
  - More consistent initiation
  - House to big
  - Seniors moving out
  - Need more room for pledges
  - Senior leadership – Effective
  - House Capacity
  - House needs to be full
  - Can't have another class of 7
  - Members need to remain connected with the house
  
- **Proposed methods of Resolving Issues**
  - ***How to get more involved / Motivation***
    - One of the main points of discussion at the round table was to get more members involved with social functions, and other activities of the house. Since every Farmer is involved with many extracurricular activities, there is no way we can expect all members to participate in every social event.
    - Originality / Do something other than dances
      - Keeping Farmhouse functions entertaining
      - Share any ideas that you think might be amusing or interesting to do for a function
      - EX: Frontier City/ Whitewater Bay
      - Co-Rec Ski Trip

- Motivation
    - Encouraging other members to participate, helping fellow brothers find dates if need be, and always come with an optimistic attitude
  
- ***Alcohol at parties / BYOA***
  - Consume alcohol in a responsible manner
  - Have designated drivers
  
- ***Out of House Membership***
  - Out of house membership is a reality that we must face, and deal with because it must happen to keep this house functioning. As our pledge class retention increases and our houses capacity stays the same we must release some older members to make room for new pledges.
    - More consistent initiation
      - Assuming we have a consistent initiation, and keep at least 20 of our current pledges, there are two main options. 1) only rush 15 or so new pledges, or (2) have out of house membership.
  
    - Senior leadership / seniors moving out
      - There would still be very active seniors on the executive team and others that just decided not to move out that would still be in house to help demonstrate leadership. Hopefully the junior class will step up and take some of the responsibility of leadership also.
  
    - House needs to be full / House Capacity / Need more room for pledges
      - The extra members would help ease the load on Farmhouse to compete with larger houses in sports and activities that require larger numbers. The extra membership would also help the finances of the house tremendously, by paying dues but not actually living in the house.
  
    - Members need to remain connected with the house
      - Out of house members would pay a monthly rent for food, and other miscellaneous fees to be active members. They would still be expected to come to main house meetings, other house functions, and chapter. The house would grow larger, but it would never get too big. Brotherhood will always be the strongest bond of Farmhouse at Oklahoma State.
      -
  
    - More members involved in pledgship and rush will reduce the chances of having another pledge class of seven brothers.
    - Having more consistent numbers when initiating a pledge class will reduce the chance of having to allow out of house members.

- Allowing out of house members will result in many of the traditions in the house to cease or change, and therefore members need to remain connected to the house.
- Allowing only seniors to move out will allow more room for pledges to fill the house to capacity.
- It will also cause a void in senior leadership within the house, and lead to a reduction in the social life within the house.

## ***SPIRITUALITY***

### **Concerns:**

1. As brothers, how can we best hold each other accountable in our spiritual growth?
2. Do we really understand and strive to live up to the spiritual component of our fraternity?
3. What are we doing to strengthen each other and ensure the spiritual growth of each of our brothers?

### **- Proposals:**

- ***Incorporation of spirituality into the lives and education of our brotherhood***
  - Spirituality Session incorporated into pledgship
  - Spiritual growth education with guest speakers(ex: JB, other pastors)
  - Membership accountability groups
  - This proposal addresses concerns with #1 and #3
- ***Teach and uphold the spiritual and biblical basis for the foundations of our fraternity.***
- Many facets of our fraternity have a spiritual and biblical basis, however they are rarely brought to our attention
- This would involve researching these foundations and incorporating them into our action and perhaps pledge material
  - Ex: Verses for areas that the class as a whole is struggling
- Criticisms, for example
- This proposal specifically targets concern #2
- ***Encourage the brotherhood to participate in experiences other than church that will contribute to their spiritual growth.***
  - There are many activities that we as a brotherhood could participate in that would contribute to the spiritual growth of our membership and build brotherhood simultaneously
    - Ex: attend bible studies outside the house, on campus organizations
  - Invite/encourage brothers to attend these activities
  - It is important that we as Christians not only talk the talk, but walk the walk as well
  - Maybe we as a house should think about how wake up tapes and treating pledges bad just because they're pledges reflects on this
  - For example conferences like "Promise Keepers"

- This proposal specifically targets concern #3